

Compensation and Benefits

Compensation: \$109,132 — \$165,180 annually. Starting salary will be dependent on qualifications, salary history, and career accomplishments. This position is subject to the provisions of the County's Management Appraisal and Performance Plan (MAPP), and is compensated at MAPP Range 13.

Benefits: The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

Retirement Plan – The successful candidate will participate in a contributory defined benefit plan. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.

Upon retirement, the successful candidate may participate in a retiree healthcare benefits program. A new County employee hired after June 30, 2014, will be eligible to participate in the Los Angeles County Retiree Healthcare Benefits Program: Tier 2. Details on the Tier 2 program will be provided upon request.

Cafeteria Benefit Plan – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% to 17% of the employee's monthly salary.

Non-Elective Days – 10 paid days per year with the option to buy an additional one to 20 elective annual leave days.

Flexible Spending Accounts – Employees may contribute up to \$400 per month tax-free, to Health Care and Dependent Care Spending Accounts. The County contributes \$75 per month to the Dependent Care Spending Account.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Holidays – 11 paid days per year.



SOCIAL SECURITY ACT OF 2004 Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website at www.socialsecurity.gov, or call toll free (800) 772-1213.

Persons who are deaf or hard of hearing may call the TTY number (800) 325-0778 or contact a local Social Security office.

VOLUNTARY STATE AND FEDERAL INFORMATION Pursuant to State and federal requirements, we are requesting that you voluntarily provide the following information: (1) your race/ethnicity and (2) your gender. This information should be on a separate piece of paper (without your name) attached to your resume. This page will be removed from your resume when it is received, kept confidential, and utilized solely for required statistical purposes.

This announcement may be downloaded from the COUNTY OF LOS ANGELES website at: <http://hr.lacounty.gov>



Los Angeles County Office of the Assessor invites applications for CHIEF INFORMATION OFFICER

Payroll Title: Departmental Chief Information Officer I (Unclassified)



Open from September 8, 2014 until filled

The County of Los Angeles and County Assessor

With a population of more than 10 million people, the County of Los Angeles (County) has more residents than any county in the nation, and within its boundaries are 88 cities. It is rich in cultural diversity and home to world-renowned museums, theaters, the nation's motion picture industry, major universities, and numerous five-star restaurants. The mountains, deserts, and the beautiful Pacific Ocean, along with some of the world's finest urban recreational attractions, are freeway close.

The Los Angeles County Assessor is an elected official, governed by the California Constitution, and the rules adopted by the State of California Board of Equalization. The Assessor's office is the largest public agency of its kind, with an assessment roll of over 2.6 million properties valued at nearly \$1.2 trillion.

The Assessor is responsible to locate all taxable property in the County, and identify the ownership; establish a taxable value for all property subject to property taxation; complete an assessment roll showing the assessed values of all property; and apply all legal exemptions. The Assessor's Office works closes with the County Auditor Controller, Treasurer/Tax Collector, and Registrar/Recorder to serve the people of Los Angeles County.

The Assessor operates the Property Assessment Information System to enhance access to property information to the public. Other records are maintained and available for sale. These systems are maintained by the department's Information Technology division

The Opportunity

The Los Angeles County Assessor is actively seeking a Departmental Chief Information Officer (DCIO) to lead a team of 100+ Information Technology professionals committed to the Assessor's mission of valuing people and property by creating an accurate and timely assessment roll while providing exceptional and professional public service with integrity. Reporting to the Assistant Assessor, the new DCIO will support a high volume multi-platform, multi-discipline legacy system, and prepare the Information Technology function to integrate a state of the art business solutions system being developed in-house. Key deliverables include developing the annual tax roll, facilitating solutions in response to tax law changes, and supporting customers and technical contract management. This team also supports its multi-departmental property tax websites, which provides information on assessments, taxation, and appeals, and receives over 4.2 million site visits per year.

Critical goals to accomplish include increasing the use of social media, the internet and mobile applications to disseminate critical service messages to the public, implementing the electronic data warehouse and document imaging program as the base step in the Assessor's legacy system replacement, and recruiting, training, and developing additional staff to increase operational effectiveness.

The DCIO is a critical member of the Los Angele County Assessor executive team, and will facilitate accurate valuation of properties in order to allocate funding to over 900 agencies including the County, cities, schools, and special districts. Public safety, services, and infrastructure depend on the equitable, accurate, and timely assessments. Supporting the information needs in a large and complex government requires a strong and technically capable manager in the role of DCIO.

The Ideal Candidate

The ideal candidate for this position will have strengths in a combination of driving innovation and maintaining legacy infrastructure in order to serve a large and diverse client population. This individual will show a pattern of accomplishment in teaming with both technical executives and line executives to achieve organizational needs and improve large and complex system enhancements for demanding customers.

The new DCIO will have demonstrated success in engaging and appreciating a staff largely involved in maintaining the current legacy system, while preparing them and the entire unit to integrate the new system under development. As a change agent, the successful candidate will be able to achieve advances and results in a structured, civil-service environment.



Qualifying Education and Experience

Minimum qualifications for consideration are:

- Graduation from an accredited college or university with a Bachelor's degree — AND — Four years' progressively responsible experience managing the design, development, implementation, operation, and maintenance of large and complex information systems program in a large, multi-service public-or private-sector organization. Such experience must include the management of both technical information systems functions and related administrative functions such as budgeting, finance, and personnel.

OR

- Six years' progressively responsible experience managing the design, development, implementation, operation, and maintenance of large and complex information systems program in a large, multi-service public-or private-sector organization. Such experience must include the management of both technical information systems functions and related administrative functions such as budgeting, finance,

Desirable qualifications include:

- A Bachelor's degree in Business Administration, Computer Science, or a closely related field.
- An MBA or similar graduate degree related to the core business function of the Assessor..
- Knowledge of and demonstrated experience with application systems and software, appropriate networking systems and server administration, as well as operating systems/platforms and related tools and utilities necessary to support large financial or property management systems.
- Experience in managing GIS applications and technology.
- Knowledge of mobile technology, including information security of financial and personal data.
- Experience managing major information technology projects for a large public government agency.

For Consideration

Highly qualified candidates are invited to submit a statement of interest, a comprehensive resume detailing their knowledge, skills, and abilities relevant to this position and current salary information. Submission should include **ALL** of the following:

- 1.Candidate's ability to meet the requirements as stated in the Qualifying Education and Experience section of this announcement.
- 2.For organizations and programs managed, the name of each employer, job title, size of organization's budget, number and composition of personnel supervised, scope of management responsibilities, functions managed, dates of employment, and current salary.
3. Names of schools, colleges and universities attended, dates attended, degrees earned, and field(s) of study. Please enclose verification of degree(s), licenses and certificates together with the resume.

Materials received by September 26, 2014, will be given first consideration.

Electronic submittals are strongly preferred and should be submitted to **ExecutiveRecruitment@hr.lacounty.gov**.

Please indicate the position title of **Assessor DCIO** in the subject line of your e-mail.

Confidential inquiries welcomed to Bill Dukes, Department of Human Resources

500 West Temple Street, Room 555, Los Angeles, CA 90012

Email: wdukes@hr.lacounty.gov. Telephone (213) 974-2454